

Policies and Practices regarding Partnerships:

The purpose of this document is to describe what our partnerships look like, and how we work with community partners in an equitable and respectful manner. These policies are meant as general outlines of our practices which we follow with every new and existing partnership. We are open to continuing to evolve these practices in cooperative response to our experience with the diverse partner communities and stakeholders we aim to serve.

1. The mission of 7000 Languages is to empower communities around the world to teach, learn and sustain their endangered languages. We will work with any community partner that identifies their language as endangered or at risk.
2. 7000 Languages works internationally, and in close collaboration with community partners. Community partners come in many forms, and may include governmental offices, Tribal Nations, universities, schools or school districts, non-profit organizations, collective efforts comprised of individuals, or a sole individual engaged in language work on behalf of a community. Our primary goal is to cooperatively develop language learning materials to aid and support the language work happening in communities.
3. 7000 Languages makes an effort to work with any community partner ready and eager to create language learning materials. One of our central values is Technology & Community Access. At no cost, we provide regular training sessions, and limited access to the Transparent Language Online software to anyone interested in learning more.
4. Before engaging in work with any community partner, we meet with them via video conference to establish a relationship built on respect & collaboration. We ask that community partners bring all stakeholders onto this initial call, so that we can answer any questions they may have, and we can learn more about their community, language, and goals for this program. Critically, we ask whether there is community support for this project, and how the community will use the online language learning materials once created.
5. Additionally, before engaging in work with any community partner, we sign an MOU agreement, which includes a clause that states "If the specified language(s) is used by a specific community, the Partner is required to obtain permission from that community before signing this MOU agreement." We recognize that for each community partner permissions may look different. We trust the partner's ability to make best efforts to obtain the proper permission for the language(s) they are working with.
6. 7000 Languages is open to working with multiple community partners that use the same language. 7000 Languages also recognizes that variation within a language is a natural occurrence. We are committed to sharing space for language variants/dialects/accents, etc.

7. 7000 Languages creates specific working spaces on the software platform, called “nodes” for each community partner and creates language pages on the website, www.7000.org, for each language and/or dialect. Each partner specifies the admins for their node. Without prior permission, 7000 Languages will not add other partners to work on a community partner’s node or language learning materials, even if they are working on the same language.
8. Community partners grant 7000 Languages permission to post their course on 7000.org, where it can be accessed by the public for free. The community partner also grants a limited license to Transparent Language (TL), the language-learning company that donates software.
9. In the event that any community (a partner of 7000 Languages or not) raises a legitimate concern over one of the courses 7000 Languages has published, 7000 Languages will make every effort to investigate the claim and communicate directly with all parties to understand their wishes and ascertain the best path forward that is in alignment with their goals, which may include the removal of the language materials.
10. We respect each community's decision regarding language access. If a community partner would like to create private language learning materials that are not to be shared publicly, 7000 Languages is committed to working to find an appropriate solution.